The Superintendent is directed to assure that all individuals responsible for the administration of a federal grant or award shall be provided sufficient training to carry out their duties in accord an add wi applicable requirements for the federal grant or award and this policy.

To the extent not covered by this Policy, the administrative procedures and internal controls must provide for:

- 1. identification of all federal funds received and expended anidptrogram source;
- 2. accurate, current, and complete disclosure of financial data in accordance with federal requirements;
- 3. records sufficient to track the recenta fts

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- a. in the case of personal services, the Superintendent shall implement a system for District personnel to account for time and efforts expended on grant funded programs to assure that only permissible personnel expenses are allocated;
- b. in the case of other costs, all receipts and other invoice materials shall be retained, along with any documentation identifying threed and purpose for such expenditure if not otherwise clear.
- B. <u>Selected Items of Cost</u>: The District shall follow the rules for selected items of cost at 2 CFR Part 200, Subpart E when charging these specific expenditures to a Federal grant. When applicable, District staff shall check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, State, District and pregnamific rules, including the terms and conditions of the award, may deem a cost as unallowabDistaict personnel shall follow those rules as well.
- C. <u>Cost Compliance</u>: The Superintendent shall require that grant program funds are expended and are accounted for consistent with the requirements of the specific program and as identified in the grant **app**ication. Compliance monitoring includes accounting for direct or indirect costs and reporting them as permitted or required by each grant.

## D. Determining Whether A Cost is Direct or Indirect

1. "Direct costs" are those costs that can be identified specificed by a particular final cost objective, such as a Federal award, or other internally or externally funded activity, or that can be directly assigned to such activities relatively easily with a high degree of accuracy.

These costs may include: salaries **fring** benefits of employees working directly on a grantfunded project; purchased services contracted for performance under the grant; travel of employees working directly on a grantfunded project; materials, supplies, and equipment purchased for use on a specific grant; and infrastructure costs directly attributable to the program (such as long stance telephone calls specific to the program, etc.).

2. "Indirect costs" are those that have been incurred for a common or joint purpose benefitting more than one (1) cost objective, and not readily assignable to the cost objectives specifically benefitted, without effort disproportionate to the results achieved. Costs incurred for the same purpose in like circumstances shall be treated consistently as either root indirect costs.

These costs may include: general data processing, human resources, utility costs, maintenance, accounting, etc.

Federal education programs with supplement not supplant provisions must use a restricted indirect cost rate. In a restricted rate, indirect costs are limited to general management costs. General management costs do not include divisional administration that is limited to one (1) component of the District, the governing body of the District, compensation of the Superintenden compensation of the chief executive officer of any component of the District, and operation of the immediate offices of these officers.

The salaries of administrative and clerical staff should normally be treated as indirect costs. Direct charging of tase costs may be appropriate on **MI** fthe following conditions are met:

Nashua Board of

regardless of whether the payment is made by electronic fund transfer, or issuance or redemption of checks, warrants, or payment by other means.

The District shall use forms and procedures required by the NHDOE, grantor agency or other pass through entity to request payment. The District shall request grant fund payments in accordance with the provisions of the grant. Additionally, the District's financial manage**systems** shall meet the standards for fund control and accountability as established by the awarding agency.

## Reimbursements

The District will initially charge federal grant expenditures to-**freat**eral funds. The Grant Manager, or his/her designee, will **per**dically request reimbursement for actual expenditures incurred under

- F. Advance payments will be maintained in interest bearing accounts unless the following apply:
  - 1. The District receives less than \$120,000 in Federal awards per year.
  - 2. The best reasonably available interless aring account would not be expected to earn interest in excess of \$500 per year on Federash balances.
  - 3. The depository would require an average or minimum balance so high that it would not be feasible within the expected Federal and-**Fied**eral cash resources.
  - 4. A foreign government or banking system prohibits or precludes interest bearing tacc
- G. Pursuant to Federal law and regulations, the District may retain interest earned in an amount up to \$500 per year for administrative costs. Any additional interest earned on Federal advance payments deposited in interest earning accounts must be remitted annually to the Department of Health and Human Services Payment Management System ("PMS") through an electronic medium using either Automated Clearing House ("ACH") network or a Fedwire Funds Service payment. Remittances shall include pertinefutimation of the payee and nature of payment in the memo area (often referred to as "addenda records" by Financial Institutions) as that will assist in the timely posting of interest earned on Federal funds.

## DAF-3 <u>PROCUREMENT</u>

All purchases for property and services made using federal funds must be conducted in accordance with all applicable Federal, State and local laws and regulations, the Uniform Guidance, and the District's written policies and procedures.

Procurement of all supplies, materials equipment, and services paid for from Federal funds or District matching funds shall be made in accordance with all applicable Federal, State, and local statutes and/or regulations, the terms and conditions of the Federal grant, District policies, and procedures.

The Superintendent shall maintain a procurement and contract administration system in accordance with the USDOE requirements (2 CFR 200.30277) for the administration and management of Federal grants and Federallynded programs. The District shall maxim a contract administration system that requires contractors to perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders. Except as otherwise noted, procurement transactions shall also conform to the viscons of the District's documented general purchase Policy DJ and DJB

The District avoids situations that unnecessarily restrict competition and avoids acquisition of unnecessary or duplicative items. Individuals or organizations that develop or draft specifications, requirements, statements of work, and/or invitations for bids, requests for proposals, or invitations to negotiate, are excluded from competing for such purchases. Additionally, consideration shall be given to consolidating or breaking out procurements to obtain a more economical purchase. And, where appropriate, an analysis shall be made to lease versus purchase alternatives, and any other appropriate analysis to determine the most economical approach. These considerations are giveof the part process to determine the allowability of each purchase made with Federal funds.

Contracts are awarded only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Cotisider given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources. No contract is awarded to a contractor who is suspended or debarred from eligibility for participation in federal assistance programs or activities.

Purchasing records are sufficiently maintained to detail the history of all procurements and must include at least the rationale for the method of procurement, selection of contract type, and contractor selection or rejection; the basis for the contract price; and verification that the contractor is not suspended or debarred.

To foster greater economy and efficiency, the District may enter into State and local intergovernmental agreements where appropriater for upement or use of common or shared goods and services.

A. <u>Competition</u>: All procurement transactions shall be conducted in a manner that encourages full and open competition and that is in accordance with good administrative practice and sound business judgement. In order to promote objective contractor performance and eliminate unfair competitive advantage, the District shall exclude any contractor that has developed or drafted specifications, requirements, statements of work, or invitations for bids or requests for proposals from competition for such procurements.

Some of the situations considered to be restrictive of competition include, but are not limited to, the following:

- 1. unreasonable requirements on firms in order for them to qualify to do business;
- 2. unnecessary experience and excessive bonding requirements;
- 3. noncompetitive contracts to consultants that are on retainer contracts;
- 4. organizational conflicts of interest;
- specification of only a "brand name" product instead of allowing for an "or equal" product to be offered and describing the performance or other relevant requirements of the procurement; and/or

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Further, the District does not use statutorily or administratively imposed State, local, or tribal g

procured. Such description shall not, in competitive procumemeentain features which unduly restrict competition. The description may include a statement of the qualitative nature of the material, product or service to be procured and, when necessary, shall set forth those minimum essential characteristics attended at the which it shall conform if it is to satisfy its intended use. Detailed product specifications should be avoided if at all possible.

When it is impractical or uneconomical to make a clear and accurate description of the technical requirements, a "brand name or equivalent" description may be used as a means to define the performance or other salient requirements of procurement. The specific features of the named brand which shall be met by offers shall be clearly stated; and identify all requisering the offerors shall fulfill and all other factors to be used in evaluating bids or proposals.

The Board will not approve any expenditure for an unauthorized purchase or contract.

- C. <u>Procurement Methods</u>: The District shall utilize the following methods procurement:
  - 1. Micro-purchases

Procurement by microurchase is the acquisition of supplies or services, the aggregate dollar

- b. When sealed bids are used, the following requirements apply:
  - i. Bids shall be solicited in accordance with the provisions of State law and DJB Bids shall be solicited from an adequate number of qualified suppliers, providing sufficient response time prior to the date set for the opening of bids. The invitation to bid shall be publicly advertised.
  - ii. The invitation for bids will include product/contract specifications and pertinent attachments and shall define the items and/or services required in order for the bidder to properly respond.
  - iii. All bids will be opened at the time and place prescribed intritation for bids; bids will be opened publicly.
  - iv. A firm fixed price contract award will be made in writing to the lowest responsive and responsible bidder. Where specified in bidding documents, factors such as discounts, transportation cost, and life cysts shall be considered in determining which bid is lowest. Payment discounts may only be used to determine the low bid when prior experience indicates that such discounts are usually taken.
  - v. The Board reserves the right to reject any and all bids for sound documented reason.
  - vi. Bid protests shall be handled pursuant to the process set forth in DAF
- 4. <u>Competitive Proposals</u>

Procurement by competitive proposal, normally conducted with more than one source submitting an offer, is generally used when ditionals are not appropriate for the use of sealed bids or in the case of a recognized exception to the sealed bid method.

If this method is used, the following requirements apply:

- a. Requests for proposals shall be publicized and identify all evaluations **facto** their relative importance. Any response to the publicized requests for proposals shall be considered to the maximum extent practical.
- b.

subject to negotiation of fair and reasolute compensation. The method, where price is not used as a selection factor, can only be used in procurement of A/E professional services. It cannot be used to purchase other types of services though A/E firms are a potential source to perform the prospect effort.

5. <u>Noncompetitive Proposals</u>

Procurement by noncompetitive proposals allows for solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:

- a. the item is available only for a single scer
- b. the public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;
- c. the Federal awarding agency or parsugh entity expressly authorizes noncompetitive proposals in response to a written request free district; and/or
- d. after solicitation of a number of sources, competition is determined to be inadequate.
- D. <u>Contracting with Small and Minority Businesses, Women's Business Enterprises, and</u> Labor Surplus Area Firms: The District must take necessary affir

The District shall not subcontract with or award grants to any person or company who is debarred or suspended. For contracts over \$25,000 the District shall confirm that the vendor is not debarred or suspended by either checking the Federal government's System for Award Management ("SAM"), which mainted a list of such debarred or suspended vendors at <a href="http://www.sam.go">www.sam.go</a> (which replaced the former Excluded Parties List System or EPLS); or collecting a certification from the vendor. (See 2 CFR Part 180 Sub part C).

Documentation that debarment/suspension was queried must be retained for each covered transaction as part of the documentation required under DAEragraph J.his documentation should include the date(s) queried and copy(ies) of the SAM result report/screen shot, or a copy of the or certification from the vendor. It should be attached to the payment backup and retained for future audit review.

## H. Additional Requirements for Procurement Contracts Using Federal Funds

contractor or any assigneeder the contract, to the extent those credits are allocable to the allowable portion of the costs billed to the school food authority;

- 2. The contractor must separately identify for each cost submitted for payment to the school food authority the amount of that cost that is allowable (can be paid from the nonprofit school food service account) and the amount that is unallowable (cannot be paid from the nonprofit school food service account); or
- The contractor must exclude all unallowable costs from itsnbitliocuments and certify that
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For purposes of this policy, "traveosts" shall mean the expenses for transportation, lodging, subsistence, and related items incurred by employees and school officials who are in travel status on official business as a federal grant recipient.

School officials and district employees **b** manual with applicable Board policies, DKC and DKC R, Expense Reimbursements and administrative regulations established for reimbursement of travel and other expenses.

The validity of payments for travel costs for all district employees and schoods and schoods better determined by the Superintendent or designee

Travel costs shall be reimbursed on a mileage basis for travel using an employee's personal vehicle and on an actual cost basis for meals, lodging and other allowable expenses, consistence with tho normally allowed in like circumstances in the district's **ned**erally funded activities, and in accordance with the district's travel reimbursement policies and administrative regulations.

Mileage reimbursements shall be at the rate approved by the Board or Board policy for other district travel reimbursements. Actual costs for meals, lodging and other allowable expenses shall be reimbursed only to the extent they are reasonable and do not exceed the per diem limits established by Board policy, or, in the absence of such policy, the federal General Services Administration for federal employees for locale where incurred.

All travel costs must be presented with an itemized, verified statement prior to reimbursement.

In addition, for any costs that are object directly to the federal award, the Superintendent or designesshall maintain sufficient records to justify that:

A. Participation of the individual is necessary to the federal award.

compensation for employment services, including salaries and wages, is allocable and properly expended, and that any variances from the budget are reconciled.

A. <u>Compensation</u>: Compensation for employment services includes all remuneration, paid currently o